

ALARACT 368/2010

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THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER
ON BEHALF OF DA WASHINGTON DC//DASG-HSZ//DAMO-DASG//

THIS ALARACT MESSAGE IS BEING SENT ON BEHALF OF THE SURGEON GENERAL//

SUBJECT: ALARACT ARMY DENTAL CORPS OFFICER SPECIAL PAY POLICY, PLAN,
AND RATES

REF/A/TITLE 37 USC/SECTIONS 301E, 302B, 302F, AND 303A//

REF/B/DODI 6000.13/MEDICAL MANPOWER AND PERSONNEL/30JUN97//

REF/C/ASD(HA) MEMO/SUBJ: MEDICAL AND DENTAL OFFICER SPECIAL PAY
PLANS/30SEP10//

REF/D/AR 40-68/CLINICAL QUALITY MANAGEMENT/22MAY09//

REF/E/AR 600-8-24/OFFICER TRANSFERS AND DISCHARGES/RAR 27APR10//

REF/F/AR 601-141/US ARMY HEALTH PROFESSIONS SCHOLARSHIP, FINANCIAL
ASSISTANCE, AND ACTIVE DUTY HEALTH PROFESSIONS LOAN REPAYMENT
PROGRAMS/19SEP06//

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1. (U) SUMMARY OF CHANGES. THIS MESSAGE IS EFFECTIVE 01 OCT 10, AND PRESCRIBES DEPARTMENT OF THE ARMY POLICY AND RATES GOVERNING THE DENTAL OFFICER SPECIAL PAYS UNDER THE LISTED REFERENCES. THE FOLLOWING ARE CHANGES AND HIGHLIGHTS TO POLICY, PLANS, AND RATES:

1.A. (U) THE ORAL AND MAXILLOFACIAL SURGEON INCENTIVE SPECIAL PAY (OMFS ISP) 2,3,OR 4-YEAR RATE IS CHANGED TO \$50,000/YEAR IF LINKED WITH A NEW CORRESPONDING 2,3,OR 4-YEAR AND DENTAL OFFICER MULTI-YEAR RETENTION BONUS (DOMRB). BOTH THE OMFS ISP AND DOMRB MUST HAVE THE SAME EFFECTIVE DATE AND AGREEMENT LENGTH. A STAND-ALONE 1,2,3,OR 4-YEAR OMFS ISP AT \$30,000/YEAR IS STILL AVAILABLE FOR DENTAL OFFICERS NOT DOMRB ELIGIBLE, OR IF DENTAL OFFICER CHOOSES NOT TO EXECUTE A DOMRB.

1.B. (U) THE DOMRB SPECIALTY LEVELS AND RATES ARE UNCHANGED.

1.C. (U) DELAYED PAYMENTS. ALL DENTAL ADDITIONAL SPECIAL PAY (DASP), OMFS ISP, AND DOMRB AGREEMENTS WILL BE PAID DIRECTLY BY DEFENSE FINANCE AND ACCOUNTING SERVICE (DFAS)-INDIANAPOLIS CTR, AND COULD EXPERIENCE A DELAY IN PAYMENT OF UP TO 90-DAYS UPON RECEIPT BY DFAS.

1.D. (U) IAW TITLE 37 USC AND DODI 6000.13, POLICY EMPHASIZES THAT ALL DENTISTS MUST POSSESS A CURRENT, UNRESTRICTED LICENSE (OR APPROVED WAIVER) AS A PREREQUISITE TO ENTER INTO A DASP, OMFS ISP, OR DOMRB SPECIAL PAY AGREEMENT.

2. (U) PURPOSE. THIS MESSAGE PRESCRIBES HQDA POLICY GOVERNING SPECIAL PAYS FOR ACTIVE DUTY (AD) DENTAL CORPS (DC) OFFICERS UNDER LISTED REFERENCES. VARIABLE SPECIAL PAY (VSP), BOARD CERTIFICATION PAY (BCP), AND DENTAL ADDITIONAL SPECIAL PAY (DASP) ARE ENTITLEMENTS, WHILE THE OMFS ISP AND DOMRB ARE DISCRETIONARY PAYS.

3. (U) DUTY STATUS FOR ELIGIBILITY. DC OFFICERS MUST BE ON UNDER A CALL OR ORDER TO AD FOR A PERIOD OF NOT LESS THAN 1-YEAR IN ORDER TO RECEIVE ANY OF THE FIVE SPECIAL PAYS DESCRIBED BELOW. RESERVE DC OFFICERS SEE PARA 22.

4. (U) DEFINITIONS.

4.A. (U) DENTAL CORPS OFFICER: AN OFFICER OF THE DENTAL CORPS OF THE ARMY WHO IS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN 1-YEAR.

4.B. (U) ORAL AND MAXILLOFACIAL SURGEON: A FULLY QUALIFIED DENTAL CORPS OFFICER WHO HAS A DENTAL RESIDENCY AND POSSESSES AOC SPECIALTY IDENTIFIER 63N.

4.C. (U) FULLY QUALIFIED: A DENTIST WHO HAS COMPLETED A RESIDENCY

TRAINING PROGRAM AND IS BOARD CERTIFIED OR BOARD ELIGIBLE IN A DENTAL SPECIALTY AND, IF INVOLVED WITH INDEPENDENT PATIENT CARE, IS PRIVILEGED IAW AR 40-68, WITH APPLICABLE INTERIM CHANGES, TO PRACTICE DENTISTRY IN THAT SPECIALTY BY A PRIVILEGING AUTHORITY.

4.D. (U) BOARD CERTIFIED: A DC OFFICER IS CONSIDERED BOARD CERTIFIED THROUGH:

4.D.(1) (U) CERTIFICATION BY AN AMERICAN DENTAL SPECIALTY EXAMINING BOARD RECOGNIZED BY THE ADA (AMERICAN DENTAL ASSOCIATION); OR

4.D.(2) (U) AWARD OF BOARD EQUIVALENCY UNDER PROCEDURES ESTABLISHED BY THE SURGEON GENERAL (TSG). BOARD CERTIFICATION EQUIVALENCY MAY BE ESTABLISHED FOR SPECIALTIES UNIQUE TO MILITARY DENTISTRY FOR WHICH THERE IS A FORMAL POSTGRADUATE DENTAL TRAINING PROGRAM OF NOT LESS THAN TWO-ACADEMIC YEARS. SUCH EQUIVALENCY WILL BE DETERMINED THROUGH A FORMAL PROCESS, INCLUDING RECOMMENDATION OF A CREDENTIALS REVIEW BOARD AND ISSUANCE OF A BOARD CERTIFICATION EQUIVALENCY TO SUCCESSFUL CANDIDATES.

4.E. (U) CREDITABLE SERVICE: FOR PURPOSES OF ENTITLEMENT TO SPECIAL PAY UNDER THIS MESSAGE, CREDITABLE SERVICE WILL BE COMPUTED BY ADDING:

4.E.(1) (U) ALL PERIODS OF ACTIVE SERVICE IN THE DENTAL CORPS OF THE ARMY OR NAVY, AS AN OFFICER OF THE AIR FORCE DESIGNATED AS A DENTAL OFFICER, OR AS A DENTAL OFFICER OF THE PUBLIC HEALTH SERVICE.

4.E.(2) (U) ALL PERIODS WHICH THE OFFICER SPENT IN DENTAL INTERNSHIP OR RESIDENCY TRAINING DURING WHICH THE OFFICER WAS NOT ON ACTIVE DUTY AND WHICH WERE APPROVED FOR ENTRY GRADE CREDIT FOR INITIAL APPOINTMENT AS A DENTAL OFFICER, PROVIDED THAT:

4.E.(2) (A) (U) THE PERIOD OF TIME DOES NOT EXCEED THAT RECOGNIZED BY THE PERTINENT ADA SPECIALTY EXAMINING BOARD AS NECESSARY FOR BOARD CERTIFICATION, OR 1-YEAR IN THE CASE OF DENTAL INTERNSHIP.

4.E.(2) (B) (U) THE INTERNSHIP OR RESIDENCY WAS COMPLETED, EXCEPT THAT CREDIT MAY BE GIVEN FOR TRAINING TERMINATED OR INTERRUPTED AS THE RESULT OF MILITARY OPERATIONAL REQUIREMENTS.

4.F. (U) HEALTH PROFESSIONS PAY ENTRY DATE (HPPED): THE DATE DERIVED FROM THE COMPUTATION OF CREDITABLE SERVICE AS DEFINED IN SUBPARA 4.E.

4.G. (U) RESIDENCY, DENTAL: A GRADUATE DENTAL EDUCATION PROGRAM 12-MONTHS OR GREATER, EXCLUDING A GPR (GENERAL PRACTICE RESIDENCY) OR THE 12-MONTH ADVANCED EDUCATION IN GENERAL DENTISTRY (AEGD) AND THE ADVANCED GENERAL DENTISTRY PROGRAM 1 (AGDP-1).

4.H. (U) ADVANCED CLINICAL PROGRAM (ACP): A CLINICAL TRAINING PROGRAM OF NOT LESS THAN 12-MONTHS DURATION PROVIDING DENTAL OFFICERS WITH FORMAL PREPARATION IN EXODONTIA, ENDODONTICS, GENERAL DENTISTRY, PERIODONTICS, PROSTHODONTICS, OR OTHER ARMY APPROVED DENTAL DISCIPLINES. PGY-1 DENTAL PROGRAMS (AEGD AND GPR) ARE EXCLUDED FROM THIS DEFINITION.

5. (U) VARIABLE SPECIAL PAY (VSP) AND BOARD CERTIFICATION PAY (BCP).

PAID ON A MONTHLY BASIS. VSP IS INITIATED WHEN INPROCESSING FINANCE UPON ENTRY ON ACTIVE DUTY. BCP IS INITIATED WHEN BOARD CERTIFICATION IS AWARDED AND SUPPORTING VERIFIED DOCUMENTS ARE TRANSMITTED VIA COMMAND PERSONNEL CHANNELS TO THE ARMY MEDICAL DEPARTMENT (AMEDD) SPECIAL PAY BRANCH, OFFICE OF THE SURGEON GENERAL (OTSG). ANNUAL RATES ARE BASED UPON COMPLETED YEARS OF CREDITABLE SERVICE AND COUNTED FROM THE HPPED (PARA 4.E. AND 4.F.), EXCEPT FOR GENERAL OFFICERS WHO RECEIVE A FLAT RATE FOR VSP. BCP IS DEFINED IN PARA 4.D.

YRS COMPL CRED SERV	VSP ANNUAL RATE	BCP ANNUAL RATE
LESS THAN 3-YEARS OR UNDERGOING INTERNSHIP TRAINING	\$3,000	\$2,500
3-YEARS BUT LESS THAN 8-YEARS AND NOT UNDERGOING INTERNSHIP TRAINING	\$7,000	\$2,500
8-YEARS BUT LESS THAN 10-YEARS	\$12,000	\$2,500
10-YEARS BUT LESS THAN 12-YEARS	\$12,000	\$3,500
12-YEARS BUT LESS THAN 14-YEARS	\$10,000	\$4,000
14-YEARS BUT LESS THAN 18-YEARS	\$9,000	\$5,000
18-YEARS OR MORE	\$8,000	\$6,000
GENERAL OFFICERS	\$7,000 PER YRS CRED SERV ABOVE	

6. (U) DENTAL ADDITIONAL SPECIAL PAY (DASP). PAID ANNUALLY TO ALL DC OFFICERS WHO ARE ENTITLED TO VARIABLE SPECIAL PAY (VSP). DC OFFICERS ENTERING INTO AN INTERNSHIP OR INITIAL RESIDENCY TRAINING WILL RETAIN THEIR CURRENT DASP AGREEMENTS. POSSESSION OF A CURRENT, VALID, UNRESTRICTED LICENSE OR AN APPROVED WAIVER ISSUED UNDER THE PROVISIONS OF AR 40-68 WITH APPLICABLE INTERIM CHANGES, MUST BE MAINTAINED DURING THE PERIOD OF THE DASP AGREEMENT TO RETAIN ELIGIBILITY. ENTITLEMENT TO PAY IS CONTINGENT UPON EXECUTION OF A LEGALLY BINDING WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR 1-YEAR BEGINNING ON THE EFFECTIVE DATE OF THE AGREEMENT.

YRS COMPL CRED SERV	DASP ANNUAL RATE
LESS THAN 3-YEARS	\$10,000
3-YEARS BUT LESS THAN 10-YEARS	\$12,000
10-YEARS OR MORE	\$15,000

A DC OFFICER WITH AN EXISTING DASP AGREEMENT MAY TERMINATE THAT DASP AGREEMENT ON OR AFTER THE ANNIVERSARY OF THEIR CREDITABLE SERVICE DATE (HPPED) TO ENTER INTO A NEW 1-YEAR DASP AGREEMENT IF THE NEW AGREEMENT RESULTS IN A HIGHER DASP RATE DUE TO THE NUMBER OF YEARS SERVED.

7. (U) DISCRETIONARY SPECIAL PAY RATES.

7.A. (U) THERE ARE TWO DISCRETIONARY PAYS FOR DC OFFICERS. THEY ARE THE ORAL AND MAXILLOFACIAL SURGEON (OMFS) INCENTIVE SPECIAL PAY (ISP)

AND THE DENTAL OFFICER MULTIYEAR RETENTION BONUS (DOMRB). BOTH PAYS REQUIRE A LEGALLY BINDING WRITTEN AGREEMENT ENTAILING ACTIVE DUTY OBLIGATIONS (ADO).

7.B. (U) THE EFFECTIVE DATE FOR INDIVIDUAL DENTAL OFFICERS WILL BE THE DATE OF ELIGIBILITY IF SIGNED NO LATER THAN 30-DAYS POST ELIGIBILITY, OTHERWISE DATE OF SIGNATURE IS THE EFFECTIVE DATE OF THE WRITTEN SERVICE AGREEMENT.

7.C. (U) UNEARNED OMFS ISP AND DOMRB PAYMENTS MUST BE RECOUPED IN ACCORDANCE WITH TITLE 37 USC, SECTION 303A(3) AND DODFMR, VOLUME 7A, CHAPTER 2, AS OUTLINED GENERALLY IN PARA 19.

7.D. (U) THE TRISERVICE HEALTH PROFESSIONS WORKGROUPS, COMMITTEES, AND COUNCIL DEVELOPS THE ANNUAL OMFS ISP AND DOMRB PAY PLAN CONSIDERING EACH SERVICE'S BUDGET, DENTAL OFFICER MANNING, CIVILIAN INCOME DATA, AND MILITARY HEALTH SYSTEM REQUIREMENTS, FOR APPROVAL BY ASSISTANT SEC DEF FOR HEALTH AFFAIRS (ASD(HA)).

7.E. (U) THE APPROVED OMFS ISP RATES:

7.E.(1) (U) ANNUAL OR OPTIONAL 2,3, OR 4-YEAR OMFS ISP AGREEMENTS MUST BE EXECUTED FOR PAYMENT. OMFS ISP AGREEMENTS CANNOT BE RENEGOTIATED UNLESS SPECIALTY RATE INCREASES, LENGTH OF OMFS ISP AGREEMENT ADO IS LONGER, OR OFFICER IS ENTERING INTO A NEW DOMRB. OMFS ISP AGREEMENTS MAY ONLY BE EXECUTED 1-TIME WITHIN A FISCAL YEAR.

7.E.(2) (U) THE ANNUAL OR OPTIONAL 2,3,OR 4-YEAR OMFS ISP AGREEMENT WILL BE AT THE RATE OF \$30,000/YEAR FOR DENTAL OFFICERS NOT DOMRB ELIGIBLE, OR IF DENTAL OFFICER CHOOSES NOT TO EXECUTE A DOMRB.

7.E.(3) (U) THE OPTIONAL 2,3,OR 4-YEAR RATE IS CHANGED TO \$50,000/YEAR IF LINKED WITH A NEW CORRESPONDING 2,3,OR 4-YEAR DOMRB. BOTH THE OMFS ISP AND DOMRB AGREEMENTS MUST HAVE THE SAME EFFECTIVE DATE AND AGREEMENT LENGTH.

7.F. (U) THE APPROVED DOMRB RATES.

7.F.(1) (U) LEVEL-1: ORAL-MAXILLOFACIAL SURGEONS (63N), COMPREHENSIVE DENTISTRY (63B), ENDODONTICS (63E), PROSTHODONTICS (63F), ORAL AND MAXILLOFACIAL PATHOLOGY (63P), ORTHODONTICS (63M), PEDIATRIC DENTISTRY (63K), PERIODONTICS (63D), PUBLIC HEALTH DENTISTRY (63H), TEMPORMANDIBULAR DYSFUNCTION/OROFACIAL PAIN, AND DENTAL RESEARCH (PHD LEVEL). APPROVED RATES \$50,000/YEAR FOR A 4-YEAR AGREEMENT, \$38,000/YEAR A 3-YEAR AGREEMENT, AND \$25,000/YEAR FOR A 2-YEAR AGREEMENT.

7.F.(2) (U) LEVEL-2: CURRENTLY NOT UTILIZED BY ASD(HA). APPROVED RATES \$40,000/YEAR FOR A 4-YEAR AGREEMENT, \$30,000/YEAR A 3-YEAR AGREEMENT, AND \$20,000/YEAR FOR A 2-YEAR.

7.F.(3) (U) LEVEL-3: ALL ARMY ADVANCED CLINICAL PRACTICE (ACP) SPECIALTIES IN EXODONTIA ACP, ENDODONTICS ACP, GENERAL DENTISTRY ACP, PERIODONTICS ACP, AND PROSTHODONTICS ACP. APPROVED RATES \$35,000/YEAR FOR A 4-YEAR AGREEMENT; \$27,000/YEAR A 3-YEAR AGREEMENT; AND \$18,000/YEAR FOR A 2-YEAR.

7.F.(4) (U) LEVEL-4: CURRENTLY NOT UTILIZED BY ASD(HA). APPROVED RATES \$25,000/YEAR FOR A 4-YEAR AGREEMENT; \$19,000/YEAR A 3-YEAR AGREEMENT; AND \$13,000/YEAR FOR A 2-YEAR.

8. (U) BASIC ELIGIBILITY CRITERIA FOR OMFS ISP AND DOMRB.

8.A. (U) A DENTIST WHO HAS COMPLETED A RESIDENCY TRAINING PROGRAM AND IS BOARD CERTIFIED OR BOARD ELIGIBLE IN A DENTAL SPECIALTY LISTED, AND IF INVOLVED WITH INDEPENDENT PATIENT CARE, IS PRIVILEGED IAW AR 40-68, WITH APPLICABLE INTERIM CHANGES, TO PRACTICE DENTISTRY IN THAT SPECIALTY BY A PRIVILEGING AUTHORITY.

8.B. (U) POSSESSION OF A CURRENT, UNRESTRICTED LICENSE, OR AN APPROVED DOD WAIVER ISSUED UNDER THE PROVISIONS OF AR 40-68 WITH APPLICABLE INTERIM CHANGES. THE LICENSE OR WAIVER MUST BE MAINTAINED DURING THE PERIOD OF THE OMFS ISP AND DOMRB AGREEMENT TO RETAIN ELIGIBILITY.

8.C. (U) NEW ENTRANTS OR REENTRANTS INTO THE OMFS ISP OR DOMRB PROGRAM MUST BE APPROVED BY ARMY MEDICAL DEPARTMENT (AMEDD) SPECIAL PAY BRANCH/OFFICE OF THE SURGEON GENERAL (OTSG) THROUGH COORDINATION WITH THE DENTAL CORPS BRANCH, HEALTH SERVICES DIVISION (HSD), OFFICER PERSONNEL MANAGEMENT DIRECTORATE (OPMD), HUMAN RESOURCES COMMAND (HRC), FORT KNOX, KY.

9. (U) ADDITIONAL ELIGIBILITY CRITERIA FOR OMFS ISP.

9.A. (U) MUST BE BELOW THE GRADE OF O-7.

9.B. (U) THE DENTAL SPECIALIST MUST BE ENGAGED IN THE PRACTICE OF THE SPECIALTY, FOR WHICH PAYMENT IS MADE, FOR A SUFFICIENT TIME DURING THE AGREEMENT PERIOD TO ALLOW FOR THE FULL MAINTENANCE OF PROFESSIONAL SKILLS IN THAT SPECIALTY. THE COMMANDER MAY APPROVE RECOMMENDATIONS FOR OMFS ISP PAYMENTS TO FULLY QUALIFIED OMFS, WHO ARE:

9.B.(1) (U) ASSIGNED TO POSITIONS REQUIRING A SUBSTANTIAL PORTION OF TIME PERFORMING MILITARY UNIQUE DUTIES UNDER ADVERSE CONDITIONS, OR

9.B.(2) (U) IN REMOTE LOCATIONS OUTSIDE THE UNITED STATES, OR

9.B.(3) (U) THAT PRECLUDE THE ABILITY TO SPEND APPROPRIATE TIME IN A CLINICAL SETTING.

9.C. (U) OMFS ISP ENTITLEMENT AND GRADUATE DENTAL EDUCATION (GDE).

9.C.(1) (U) INITIAL SPECIALTY QUALIFICATIONS MUST BE COMPLETED BEFORE THE BEGINNING OF THE FISCAL YEAR FOR WHICH PAYMENT WILL BE MADE EXCEPT THAT,

9.C.(2) (U) OFFICERS WHO GRADUATE OUT OF CYCLE (NOT AT THE END OF JUNE) FROM INITIAL RESIDENCY TRAINING THROUGH NO FAULT OF THEIR OWN MAY APPLY TO OTSG FOR A WAIVER OF ABOVE POLICY. IF APPROVED, THE EFFECTIVE DATE OF OMFS ISP SHALL BE THE COMPLETION OF THE QUALIFYING TRAINING PLUS 3-MONTHS. THIS WILL KEEP CONSISTENCY IN THE CALCULATION OF THE OMFS ISP ELIGIBILITY DATE.

9.C.(3) (U) OFFICERS IN FELLOWSHIP OR SECOND RESIDENCY TRAINING WHO FULFILLED OMFS ISP QUALIFYING CRITERIA REMAIN ELIGIBLE FOR OMFS ISP IN

THAT SPECIALTY DURING THEIR FELLOWSHIP OR SECOND RESIDENCY TRAINING PERIOD.

10. (U) ADDITIONAL ELIGIBILITY CRITERIA FOR DOMRB.

10.A. (U) BASIC ELIGIBILITY CRITERIA FOR DOMRB REQUIRE THAT THE OFFICER:

10.A.(1) (U) BE IN A PAY GRADE BELOW PAY GRADE O-7, AND

10.A.(2) (U) HAS EIGHT OR MORE YEARS CREDITABLE SERVICE AT THE TIME OF AGREEMENT EXECUTION, OR HAS COMPLETED ANY ACTIVE DUTY SERVICE COMMITMENT INCURRED FOR EDUCATION AND TRAINING, AND

10.A.(3) (U) HAS COMPLETED OR IS SCHEDULED TO COMPLETE INITIAL RESIDENCY TRAINING BEFORE 01 OCT OF THE FY IN WHICH THE DOMRB IS EXECUTED, AND

10.A.(4) (U) POSSESSES A VALID STATE LICENSE OR AN APPLICABLE WAIVER ISSUED UNDER THE PROVISIONS OF AR 40-68 WITH APPLICABLE INTERIM CHANGES. THE LICENSE OR WAIVER MUST BE MAINTAINED DURING THE PERIOD OF THE DOMRB AGREEMENT TO RETAIN ELIGIBILITY, AND

10.A.(5) (U) BE PRIVILEGED TO THE BASIC STANDARDS OF THE SPECIALTY IAW AR 40-68, QUALITY ASSURANCE ADMINISTRATION, WITH APPLICABLE INTERIM CHANGES, WITHOUT PREJUDICIAL RESTRICTION OF CLINICAL PRIVILEGES.

11. (U) EVALUATION OF ELIGIBILITY. INFORMATION PERTAINING TO PRIVILEGING, LICENSURE, AND PRACTICING ARE LIMITED AT OTSG AND IS PRIMARILY AVAILABLE IN THE FIELD. ALTHOUGH OTSG WILL REVIEW INFORMATION AS AVAILABLE, THE COMMANDER WILL EVALUATE EACH REQUESTING OFFICER FOR SATISFACTION OF ALL QUALIFYING CRITERIA. CERTIFICATION AND TRAINING REQUIREMENTS WILL ALSO BE VERIFIED LOCALLY. SUBMISSION OF A RECOMMENDATION TO TERMINATE ENTITLEMENT TO THE PAY, BASED ON FAILURE TO COMPLY WITH ELIGIBILITY CRITERIA OR OTHER SIGNIFICANT EVIDENCE, IS NOT RESTRICTED TO THE PERIOD IMMEDIATELY PRIOR TO ENTRY INTO A NEW AGREEMENT, BUT MAY BE MADE AT ANY TIME AS APPROPRIATE (SEE PARA 18).

12. (U) ADO FOR OMFS ISP. ADO IS EQUAL TO THE LENGTH OF THE AGREEMENT AND IS SERVED CONCURRENTLY WITH ANY EXISTING OBLIGATION, TO INCLUDE DOMRB AGREEMENTS.

13. (U) ADO FOR DOMRB.

13.A. (U) CONSECUTIVE ADO. CONSECUTIVE ADO- BEGINS AFTER EXPIRATION OF THE ADO INCURRED FOR INITIAL ADO (ROTC, USMA, HPSP, HPLRP, DOAB, ETC.), INITIAL DENTAL EDUCATION AND TRAINING (DEN ED/TNG) THAT RESULTS IN A CHANGE OF THE OFFICER'S MEDICAL MANAGEMENT SPECIALTY CODE - AOC (63A, 63B, 63D, 63E, 63F, 63H, 63K, 63M, 63N, 63P), PREVIOUS DOMRB AGREEMENTS TERMINATED TO RECEIVE A HIGHER DOMRB RATE AND/OR CSRB WHEN RENEGOTIATING OR EXECUTING A NEW DOMRB EFFECTIVE 01 OCT 04 OR LATER. RECIPIENTS WITH A DENTAL ED/TNG ADO MUST BE EXPLICITLY AWARE THAT

THEIR DOMRB PAYMENTS AND ADO ARE NOT SYNCHRONIZED. DOMRB PAYMENTS ARE MADE ANNUALLY UPON EXECUTION OF THE WRITTEN AGREEMENT WHILE THE ACTUAL ADO PERIOD CAN BE ONE OR MORE YEARS LATER. FOR EXAMPLE, A RECIPIENT COULD HAVE A 2-YEAR AGREEMENT FROM 01 APR 95 THRU 31 MAR 97 WITH RECEIPT OF DOMRB PAYMENTS ON 01 APR 95 AND 01 APR 96, BUT BASED ON AN ED/TNG ADO IN EFFECT UNTIL 30 JUN 97 ON THE DOMRB AGREEMENT EXECUTION DATE WOULD HAVE A DOMRB ADO FROM 01 JUL 97 THRU 30 JUN 99.

13.B. (U) CONCURRENT ADO - THE ADO FOR DOMRB IS SERVED CONCURRENTLY WITH THE DOMRB AGREEMENT PERIOD WHEN OFFICERS, OTHERWISE ELIGIBLE FOR DOMRB, ARE NOT OBLIGATED FOR INITIAL ADO INITIAL DENTAL ED/TNG THAT RESULTS IN A CHANGE OF THE OFFICER'S MEDICAL MANAGEMENT SPECIALTY CODE - AOC (63A, 63B, 63D, 63E, 63F, 63H, 63K, 63M, 63N, 63P), AT THE TIME OF DOMRB AGREEMENT EXECUTION.

13.B.(1) (U) ANY DENTAL ED/TNG ADO INCURRED AT A DATE LATER THAN THE DOMRB EXECUTION DATE WILL NOT EXTEND, BUT WILL RUN CONCURRENTLY WITH SUCH AGREEMENT. HOWEVER, IT MIGHT AFFECT FUTURE DOMRB AGREEMENTS/ADO PERIODS. IF THE DOMRB AGREEMENT IS EXECUTED WHILE IN A DENTAL ED/TNG (RESIDENCY) THAT RESULTS IN A CHANGE AOC OR UPON GRADUATION FROM SUCH AN ED/TNG RESIDENCY, THE DOMRB OBLIGATION IS SERVED CONSECUTIVELY WITH THE TRAINING OBLIGATION.

13.D.(2) (U) ADO FOR DASP, OMFS ISP, PROMOTION, PCS, OBC, OAC, CGSOC, AWC, PHD, MASTERS, NON-DENTAL MILITARY SCHOOLING, ETC. WILL RUN CONCURRENTLY WITH ANY DOMRB OBLIGATION.

14. (U) AUTOMATIC VOLUNTARY RETENTION.

14.A. (U) PARTICIPATION IN THE DASP, OMFS ISP, AND DOMRB CONSTITUTES A VOLUNTARY RETENTION PROGRAM FOR OFFICERS WITH A SEPARATION DATE THAT WOULD NOT ALLOW TIME TO COMPLETE THE PROPOSED ADO PERIOD. UNLESS A WAIVER IS OBTAINED, AN OFFICER PARTICIPATING IN THESE PROGRAMS WILL NOT BE RELEASED FROM ACTIVE DUTY BEFORE FULFILLING THE TERM OF CONTINUOUS ACTIVE DUTY AGREED TO BY EXECUTION OF AN AGREEMENT, EVEN IF THAT ADO WILL EXTEND THE OFFICER BEYOND 20-YEARS ACTIVE FEDERAL SERVICE. REQUESTS FOR RESIGNATION, RELEASE FROM ACTIVE DUTY OR VOLUNTARY RETIREMENT WILL BE DISAPPROVED EXCEPT WHEN CONSIDERED TO BE IN THE BEST INTEREST OF THE US ARMY, OR FOR OFFICERS WHO QUALIFY UNDER PROVISIONS OF CHAPTER 2, SECTION IV (PROCESS VOLUNTARY REFRAID DUE TO HARDSHIP), AR 600-8-24. AN OFFER TO REPAY THE FULL SUM OF THE DASP, OMFS ISP, AND DOMRB FUNDS DOES NOT CONSTITUTE A BASIS FOR EARLY TERMINATION OF AN AGREEMENT.

14.B. (U) AN AGREEMENT MAY NOT EXTEND BEYOND A LEGISLATED MANDATORY SEPARATION OR RETIREMENT DATE FOR AGE OR SERVICE, UNLESS SUBJECT OFFICER'S SEPARATION OR RETIREMENT HAS BEEN DEFERRED IN ADVANCE OF AGREEMENT EXECUTION OR THE OFFICER IS IN A RETIRED RECALL STATUS. ENTERING INTO AN AGREEMENT WITHOUT FIRST OBTAINING THE NECESSARY WAIVERS WILL VOID THE AGREEMENT AND THE OFFICER WILL BE SUBJECT TO

FULL RECOUPMENT.

15. (U) AGREEMENT EFFECTIVE DATE. UPON MEETING ALL ELIGIBILITY CRITERIA REQUIREMENTS, THE EFFECTIVE DATE MAY BE ESTABLISHED ON ANY DATE THAT THE OFFICER DESIRES TO ESTABLISH AS THEIR EFFECTIVE DATE. THE OFFICER MAY SIGN THE AGREEMENT 90-DAYS IN ADVANCE, BUT NOT LATER THAN 30-DAYS FROM THE EFFECTIVE DATE. AGREEMENTS SIGNED AFTER THAT DATE WILL BE EFFECTIVE UPON THE DATE OF SIGNATURE.

16. (U) AGREEMENT PROCEDURES AND APPROVAL AUTHORITY.

16.A. (U) REQUESTS FOR DASP, OMFS ISP, AND DOMRB WILL BE PREPARED WITHOUT DEVIATION, IN THE ORIGINAL MEMORANDUM AGREEMENT FORMAT AS DISSEMINATED THROUGHOUT COMMAND PERSONNEL CHANNELS. AN AGREEMENT FORMAT COPY IS AVAILABLE FROM THE AMEDD SPECIAL PAY BRANCH, OTSG UPON REQUEST.

16.B. (U) ELIGIBLE OFFICERS WHO DECLINE SPECIAL PAY AGREEMENTS, OR BASED ON A PERSONAL ASSESSMENT OF FAILURE TO MEET THE MINIMUM QUALIFYING CRITERIA, SHOULD COMPLETE A STATEMENT FOR EACH PAY DECLINED.

16.C. (U) THE COMMANDER WILL APPROVE THE AGREEMENT IF THEY DETERMINED THAT THE OFFICER MEETS ALL ELIGIBILITY CRITERIA AS ADRESSED. IF THE COMMANDER DETERMINES THAT THESE CRITERIA HAVE NOT BEEN MET, THEY WILL DISAPPROVE THE AGREEMENT.

16.D. (U) WHILE THE LOCAL APPROVAL AUTHORITY FOR ALL SPECIAL PAY AGREEMENTS IS NORMALLY THE COMMANDER OR ACTING COMMANDER, A FIELD GRADE COMMANDER IS REQUIRED IN ALL CASES. WHERE THE COMMANDER IS A COMPANY GRADE OFFICER, THE NEXT COMMANDER IN THE CHAIN WILL SERVE AS THE APPROVAL AUTHORITY.

16.E. (U) COMMANDERS OF DENTACS WILL APPROVE AGREEMENTS FOR OFFICERS ASSIGNED TO THE DENTAC.

16.F. (U) AGREEMENTS FOR ELIGIBLE DENTAC COMMANDERS WILL BE APPROVED BY THE NEXT SENIOR DENTAL COMMANDER IN THE CHAIN, OR DESIGNEE (IE, DENTAC COMMANDERS WILL BE APPROVED BY RDC COMMANDERS, OR DESIGNEE, AND RDC COMMANDERS WILL BE APPROVED BY THE DENCOM COMMANDER).

16.G. (U) FOR DENTAL OFFICERS ASSIGNED TO NON-DENTAC ORGANIZATIONS, THE APPROVAL AUTHORITY MAY BE BRANCH IMMATERIAL. ADVICE OF A SENIOR DENTAL OFFICER SHOULD BE OBTAINED WITH REGARD TO REQUIRED PRIVILEGING AND PATIENT CARE DUTIES.

16.H. (U) THE CHIEF, DENTAL CORPS BRANCH, HEALTH SERVICES DIVISION (HSD), OFFICER PERSONNEL MANAGEMENT DIRECTORATE (OPMD), HUMAN RESOURCES COMMAND (HRC) WILL APPROVE AGREEMENTS FOR OFFICERS FOR WHOM NO OTHER APPROPRIATE AUTHORITY CAN BE IDENTIFIED.

16.I. (U) ALL AGREEMENTS WILL MAY BE SUBMITTED VIA LEGIBLE EMAIL SCAN OR MAILED; NO FAXES. A SUBMISSION TRANSACTION WILL BE TRANSMITTED ELECTRONICALLY THROUGH MEDICAL OPERATIONAL DATA SYSTEM (MODS) TO THE

AMEDD SPECIAL PAY BRANCH, OTSG TO VERIFY ELIGIBILITY, AUTHORIZED RATES, VOLUNTARY RETENTION PROGRAM, ADO, AND COORDINATION WITH THE DENTAL CORPS BRANCH, HSD, OPMD, HRC. UPON VERIFICATION OF AGREEMENT DATA, THE AMEDD SPECIAL PAY BRANCH, OTSG WILL AUTHORIZE PAYMENT BY TRANSMITTING PAY AUTHORITY TO DFAS.

17. (U) AGREEMENT RENEGOTIATION:

17.A. (U) RENEGOTIATION OF SPECIAL PAY AGREEMENTS SOLELY FOR THE PURPOSE OF CHANGING THE ANNIVERSARY DATE TO COINCIDE WITH ANOTHER SPECIAL PAY AGREEMENT DATE OR A RESIGNATION/RELEASE FROM ACTIVE DUTY DATE IS NOT AUTHORIZED.

17.B. (U) DASP AGREEMENT - AN OFFICER WITH AN EXISTING DASP AGREEMENT WHO WANTS TO RENEGOTIATE THIS AGREEMENT TO RECEIVE A NEW HIGHER DASP RATE MUST HAVE THE ONGOING DASP AGREEMENT TERMINATED PRIOR TO THE EFFECTIVE DATE OF THE FUTURE DASP AGREEMENT. UNEARNED DASP WILL BE RECOUPED IN ACCORDANCE WITH PARA 19.

17.C. (U) DASP AGREEMENT AND MANDATORY/CAREER RETIREMENT. DC OFFICERS WITH AN APPROVED MANDATORY OR VOLUNTARY (AFTER COMPLETING AT LEAST 20-YEARS OF ACTIVE SERVICE) RETIREMENT MAY RENEGOTIATE THEIR FINAL 12-MONTH DASP AGREEMENT TO COINCIDE WITH THEIR RETIREMENT DATE AND THE UNEARNED PORTION OF THIS AGREEMENT WILL BE RECOUPED ON A PRO RATA BASIS. DASP CANNOT BE RENEGOTIATED FOR ANY OTHER REASON.

17.D. (U) OMFS ISP AND DOMRB AGREEMENTS - AN OFFICER WITH AN EXISTING OMFS ISP OR DOMRB AGREEMENT WHO WANTS TO RENEGOTIATE THIS AGREEMENT TO RECEIVE A NEW HIGHER OMFS ISP AND/OR DOMRB RATE, OR TO EXTEND EXISTING OBLIGATION, MUST HAVE THE ONGOING OMFS ISP AND/OR DOMRB AGREEMENT TERMINATED PRIOR TO THE EFFECTIVE DATE OF THE FUTURE OMFS ISP AND/OR DOMRB AGREEMENT. UNEARNED OMFS ISP AND/OR DOMRB WILL BE RECOUPED IN ACCORDANCE WITH PARA 19. THIS MAY ONLY BE ACCOMPLISHED 1-TIME WITHIN A FISCAL YEAR.

18. (U) TERMINATION OF SPECIAL PAYS.

18.A. (U) AUTOMATIC TERMINATION.

18.A.(1) (U) ALL SPECIAL PAY AGREEMENTS DESCRIBED IN THIS MESSAGE WILL TERMINATE UPON DEATH OR UPON SEPARATION FROM ACTIVE DUTY, WHERE APPROVED OR DIRECTED BY THE US ARMY.

18.A.(2) (U) ALL SPECIAL PAY AGREEMENTS DESCRIBED IN THIS MESSAGE MAY BE DISAPPROVED BY THE COMMANDER OR TERMINATED BY THE SURGEON GENERAL (TSG) IF THE DENTAL OFFICER AOC DESIGNATION IS REMOVED; FAILS TO POSSESS A CURRENT, UNRESTRICTED LICENSE (OR APPROVED WAIVER); PRIVILEGES TO PRACTICE; OR FAILS TO BE ENGAGED IN THE PRACTICE OF THE SPECIALTY, FOR WHICH PAYMENT IS MADE, FOR A SUFFICIENT TIME DURING THE AGREEMENT PERIOD TO ALLOW FOR THE FULL MAINTENANCE OF PROFESSIONAL SKILLS IN THAT SPECIALTY, AS DETERMINED BY THE COMMANDER (SEE PARA 9B).

18.B. (U) OPTIONAL TERMINATION. TSG HAS THE AUTHORITY TO DISAPPROVE OR TERMINATE ENTITLEMENT TO DASP, OMFS ISP, AND DOMRB AT ANY TIME. TERMINATIONS ARE ACCOMPLISHED THROUGH REVIEW PROCEEDINGS APPROVED BY TSG. A COMMANDER MAY RECOMMEND TO TSG THAT AN OFFICER'S RECORDS BE EVALUATED FOR TERMINATION OF ENTITLEMENT TO DASP, OMFS ISP, AND DOMRB BASED UPON UNPROFESSIONAL CONDUCT AND/OR INCOMPETENCE. A RECOMMENDATION WILL BE MADE WHEN AN OFFICER DOES NOT MEET THE SPECIFIC ELIGIBILITY CRITERIA, OR IF INVOLVED IN INDEPENDENT PATIENT CARE, HAS LOST PRIVILEGES OR HAS PREJUDICIAL RESTRICTIONS PLACED UPON THEIR PRACTICE IAW AR 40-68. IN CASE THE OFFICER RETAINS PRIVILEGES AND IS UTILIZED AS A GENERAL DENTIST (63A), ENTITLEMENT TO DASP, IF DEEMED APPROPRIATE BY THE COMMANDER, MAY BE RETAINED. A RECOMMENDATION TO TERMINATE ENTITLEMENT WILL ALSO BE MADE IN ALL CASES WHERE EVIDENCE CLEARLY EXISTS THAT THE OFFICER SHOULD BE DENIED FURTHER PRACTICE IN THE APPLICABLE SPECIALTY OR BE CONSIDERED FOR RELEASE FROM ACTIVE DUTY.

18.C. (U) PROCEDURES FOR TERMINATION:

18.C.(1) (U) THE COMMANDER WILL NOTIFY THE OFFICER IN WRITING AND PROVIDE 10-CALENDAR DAYS TO SUBMIT A REBUTTAL.

18.C.(2) (U) THE RECOMMENDATION AND REBUTTAL, OR A STATEMENT THAT THE OFFICER DOES NOT INTEND TO REBUT, WILL BE FORWARDED TO THE CHIEF, AMEDD SPECIAL PAY BRANCH, OTSG.

18.C.(3) (U) THE COMMANDER WILL ALSO SUBMIT THE DATA UPON WHICH THE EVALUATION IS BASED, TO INCLUDE ANY OBJECTIVE DATA AVAILABLE IN REGARD TO PRIVILEGES, PRACTICE WITHIN THE SPECIALTY, OR OTHER CRITERIA LEADING TO THE RECOMMENDATION FOR TERMINATION.

18.C.(4) (U) A COMMANDER WHO RECEIVES AN AGREEMENT FOR APPROVAL, BUT IS AWARE OF POTENTIALLY DISQUALIFYING INFORMATION PERTAINING TO AN OFFICER WILL DISAPPROVE THE AGREEMENT AND, IF REQUIRED, INITIATE ACTION RECOMMENDING IMMEDIATE TERMINATION OF ANY EXISTING AGREEMENT.

18.C.(5) (U) A RECOMMENDATION TO TERMINATE ENTITLEMENT TO DASP, OMFS ISP, OR DOMRB SHOULD BE FORWARDED TO THE CHIEF, AMEDD SPECIAL PAY BRANCH, OTSG, AT ANY TIME CIRCUMSTANCES WARRANT SUCH ACTION. A COMMANDER SHOULD NOT WAIT TO TAKE ACTION UNTIL A NEW AGREEMENT IS SUBMITTED FOR APPROVAL.

18.C.(6) (U) THE EFFECTIVE DATE OF TERMINATION WILL BE THE DATE ON WHICH TSG APPROVES THE RECOMMENDATION. FULL ENTITLEMENT TO THE PAY EXISTS UNTIL THAT DATE.

18.C.(7) (U) THE OFFICER WHOSE AGREEMENT HAS BEEN TERMINATED BY TSG MAY SUBMIT AN APPEAL THRU THEIR COMMANDER TO THE CHIEF, AMEDD SPECIAL PAY BRANCH, OTSG. PROCESSING THE REQUEST FOR APPEAL SHOULD BE BASED ON SUBSTANTIVE CHANGES OR ADDITIONS TO THE RECORD. THE CHIEF, AMEDD SPECIAL PAY BRANCH, OTSG, WILL REFER ALL SUCH CASES TO TSG FOR ADJUDICATION. THE DECISION OF TSG IS FINAL.

19. (U) RECOUPMENT OF UNEARNED PAYMENTS.

19.A. (U) AN OFFICER WHO FAILS TO MAINTAIN THE ELIGIBILITY REQUIREMENTS STATED WITHIN, OR DOES NOT COMPLETE THE OBLIGATION PERIOD FOR WHICH THE PAY IS INTENDED (ADSO), OR WHOSE PAY IS TERMINATED AS STATED ABOVE, WILL BE SUBJECT TO THE REPAYMENT PROVISION OF TITLE 37 USC, SECTION 303A(E), AND DODFMR, VOLUME 7A, CHAPTER 2, AS OUTLINED GENERALLY BELOW.

19.B. (U) RENEGOTIATED DOMRB PAYMENTS WITH CONSECUTIVE SERVICE OBLIGATIONS - DOMRB AMOUNTS ALREADY PAID FOR THE TERMINATED AGREEMENT PERIOD WILL BE RECOUPED ON A PRO RATA BASIS.

19.C. (U) TERMINATION OF ENTITLEMENT TO DOMRB WITH CONSECUTIVE ADO. UNEARNED DOMRB AMOUNTS ALREADY PAID FOR THE TERMINATED AGREEMENT PERIOD WILL BE RECOUPED ON A PRO RATA BASIS.

19.D. (U) TERMINATION OF ENTITLEMENT TO DASP, OMFS ISP, AND DOMRB WITH CONCURRENT ADO. UNEARNED BONUS PAYMENTS WILL BE RECOUPED ON A PRO RATA BASIS.

19.E. (U) AS AN EXCEPTION TO SUBPARAS 19.B. AND 19.C., RECOUPMENT IS WAIVED UNDER THE FOLLOWING CIRCUMSTANCES:

19.E.(1) (U) DEATH OR DISABILITY THAT IS NOT THE RESULT OF MISCONDUCT OR WILLFUL NEGLECT AND NOT INCURRED DURING A PERIOD OF UNAUTHORIZED ABSENCE.

19.E.(2) (U) SEPARATION FROM THE ARMY BY OPERATION OF LAW OR REGULATION OF DOD OR THE ARMY, OR WHEN A WAIVER OF RECOUPMENT WAS APPROVED BY THE SEC ARMY.

19.F. (U) A DISCHARGE IN BANKRUPTCY UNDER TITLE 11, USC, SHALL NOT RELEASE AN OFFICER FROM AN OBLIGATION TO REIMBURSE THE US GOVERNMENT REQUIRED UNDER THE TERMS OF A DASP, OMFS ISP, AND DOMRB AGREEMENT IF THE FINAL DECREE OF THE DISCHARGE IN BANKRUPTCY WAS ISSUED WITHIN A PERIOD OF FIVE YEARS AFTER THE LAST DAY OF A PERIOD WHICH THE OFFICER HAD AGREED TO SERVE ON ACTIVE DUTY. THIS APPLIES TO ANY CASE COMMENCED UNDER TITLE 11, USC AFTER 30 SEP 85.

20. (U) ADMINISTRATION OF ENTITLEMENT DATA.

20.A. (U) CHIEF, DENTAL CORPS BRANCH, HSD, OPMD, HRC WILL:

20.A.(1) (U) WILL ENSURE THE HPPED IS INCLUDED IN A DC OFFICER'S INITIAL ORDER BRINGING THEM ONTO ACTIVE DUTY. THE DC BRANCH WILL ALSO ENSURE THE FOLLOWING INFORMATION IS MAINTAINED WITHIN THE TOTAL OFFICER PERSONNEL MANAGEMENT SYSTEM (TOPMIS): MEDICAL EDUCATION AND TRAINING INFORMATION, BOARD CERTIFICATION, AND ACTIVE DUTY OBLIGATION DATES INCURRED FOR TRAINING AND SPECIAL PAYS.

20.A.(2) (U) ESTABLISH PROCEDURES FOR THE AWARD OF BOARD CERTIFICATION EQUIVALENCY IAW GUIDANCE FURNISHED BY TSG AND AWARD CERTIFICATES TO OFFICERS AWARDED SUCH EQUIVALENCY.

20.B. (U) CHIEF, AMEDD SPECIAL PAY BRANCH, OTSG, WILL:

20.B.(1) (U) PROVIDE DFAS WITH APPLICABLE PAY ADJUSTMENT DATA UPON

COMPLETION OF RESIDENCY TRAINING FOR OFFICERS WHO ENTER ACTIVE DUTY DURING RESIDENCY TRAINING, AND ELIGIBILITY OR TERMINATION DATES FOR BCP, DASP, OMFS ISP, AND DOMRB.

20.B.(2) (U) MAINTAIN MODS ELIGIBILITY ROSTERS BASED ON TOPMIS DATA.

20.B.(3) (U) VERIFY DASP, OMFS ISP, AND DOMRB AGREEMENTS APPROVED BY THE OFFICER'S COMMANDER FOR ELIGIBILITY AND CORRECT DATES, COORDINATION WITH HRC, AND AUTHORIZE RELEASE FOR PAYMENT.

20.C. (U) US ARMY RECRUITING COMMAND (USAREC), DENTAL CORPS BRANCH, WILL INCLUDE IN ENTRY ON ACTIVE DUTY (EAD) ORDERS FOR EACH DC OFFICER ACCESSION, THE YEARS, MONTHS, AND DAYS OF CREDITABLE SERVICE FOR COMPUTATION OF THE HPPED, AND THE OFFICER'S ELIGIBILITY FOR SPECIAL PAYS.

21. (U) PAYMENT PROCEDURES. THE AMOUNT DUE FOR A 1-YEAR AGREEMENT IS PAYABLE IN A LUMP SUM AFTER APPROVAL OF THE AGREEMENT AND SUBMISSION TO DFAS. IN CASES OF OMFS ISP OR DOMRB, THE AMOUNT DUE WILL BE PAID IN EQUAL ANNUAL INSTALLMENTS. THE INITIAL ANNUAL INSTALLMENT WILL BE PAID AFTER APPROVAL OF THE AGREEMENT AND SUBMISSION TO DFAS. PAYMENT OF SUBSEQUENT INSTALLMENTS WILL BE AUTHORIZED FOR PAYMENT ON THE ANNIVERSARY OF THE EFFECTIVE DATE OF THE AGREEMENT. RENEGOTIATIONS OF DASP, OMFS ISP, OR DOMRB INVOLVE AN AUDIT AND POSSIBLE RECOUPMENT OF OFFICER'S MILITARY PAY ACCOUNT, AND COULD EXPERIENCE A DELAY IN PAYMENT OF UP TO 90-DAYS UPON RECEIPT BY DFAS.

22. (U) SPECIAL PAY FOR RESERVE COMPONENT (RC) DENTAL OFFICERS.

22.A. (U) UNDER 37 USC 302B(H), ELIGIBLE DENTAL OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR LESS THAN 1-YEAR ARE ENTITLED TO SPECIAL PAY AT THE RATE OF \$350 PER MONTH FOR EACH MONTH OF ACTIVE DUTY, INCLUDING ACTIVE DUTY IN THE FORM OF ANNUAL TRAINING (AT), ACTIVE DUTY FOR TRAINING (ADT), AND ACTIVE DUTY FOR SPECIAL WORK (ADSW). THE AMOUNT WILL BE PRORATED FOR PERIODS LESS THAN 1-MONTH. THIS PAY IS INITIATED BY DENTAL OFFICER'S RESERVE UNIT. CURRENT DFAS PROCEDURES REQUIRE RESERVE UNIT TO PROCESS AN FINANCE TRANSACTION 'A28' CHANGING THE 'MDVO CODE' TO AN 'F'.

22.B. (U) UNDER 37 USC 302F, RESERVE DENTAL OFFICERS SERVING ON ACTIVE DUTY UNDER CONDITIONS PRESCRIBED IN SUBSECTION (B) OF SECTION 302F, ARE ENTITLED TO VSP, BCP, DASP, AND OMFS ISP AT THE ANNUAL RATES SPECIFIED IN THIS MESSAGE. PAYMENTS SHALL BE PAID MONTHLY AND AMOUNTS SHALL BE PRORATED FOR PERIODS LESS THAN 1-MONTH. RESERVE DENTAL OFFICERS RECEIVING DASP OR OMFS ISP UNDER SECTION 302F ARE NOT REQUIRED TO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR 1-YEAR.

22.C. (U) RESERVE DENTAL OFFICERS SERVING ON ACTIVE DUTY AND RECEIVING SPECIAL PAY UNDER THE AUTHORITY OF 37 USC 302F, ARE NOT ENTITLED TO THE SPECIAL PAY UNDER 37 USC 302B(H).

22.D. (U) REQUEST FOR SPECIAL PAY DURING MOBILIZATION REQUIRES SUBMISSION OF FOLLOWING DOCUMENTATION: ACTIVE DUTY ORDERS; INTER-FACILITY CREDENTIALS TRANSFER AND PRIVILEGING BRIEF (ICTPB); AND PREVIOUS EXTENDED ACTIVE DUTY PERIODS AS AN OFFICER IN YOUR SPECIALTY (DD 214, ARPC 249-2-E, NGB 23). CONSOLIDATE DOCUMENTATION AND FORWARDED TO: HQDA, AMEDD SPECIAL PAY BRANCH/OTSG, ATTN: DASG-HRP, 5109 LEESBURG PIKE, FALLS CHURCH, VA 22041-3258.

22.E. (U) AMEDD SPECIAL PAY BRANCH, OTSG DETERMINES ELIGIBILITY BASED ON CRITERIA AND RATES SPECIFIED IN THIS MESSAGE, PROVIDING INDIVIDUAL RATES AUTHORIZED TO RC DFAS-INDIANAPOLIS CENTER FOR PAYMENT. RC DFAS PAYS RETROACTIVE, ON PRORATED BASIS, STARTING AFTER FIRST 30-CONSECUTIVE DAYS OF MOBILIZATION.

23. (U) POCS:

23.A. (U) HQDA POC FOR QUESTIONS RELATING TO THESE SPECIAL PAYS: MRS. JESSIE WALTON, AMEDD SPECIAL PAY BRANCH, OTSG; HQDA OTSG, ATTN: DASG-HRP, 5109 LEESBURG PIKE, FALLS CHURCH, VA 22041-3258; COM: 703-681-8208, DSN: 761-8208; EMAIL: JESSIE.WALTON@US.ARMY.MIL.

23.B. (U) DENTAL OFFICER SPECIALTY MANAGEMENT: LTC JULIA DALLMAN, DEPUTY CHIEF, DENTAL CORPS BRANCH, HEALTH SERVICES DIVISION (HSD), OFFICER PERSONNEL MANAGEMENT DIRECTORATE (OPMD), HUMAN RESOURCES COMMAND (HRC), FORT KNOX, KY; COM: 502-613-6552, DSN: 983-6552, EMAIL: JULIA.A.DALLMAN@US.ARMY.MIL.

23.C. (U) HQDA AOC-CAT: SURGEON ACTION OFFICER; COM: 703-693-4821, DSN: 223-4821; EMAIL: OTSG.AOCCAT@CONUS.ARMY.MIL.

24. (U) EXPIRATION DATE: 31 DEC 15.